

## **EXHIBIT 5**



**Compensation Data**

**Name:** Kathleen Cully

**March 15, 2005 Salary 2005:** \$270,000

**March 15, 2005 Bonus 2004:** \$225,000

**Long Term Incentive:** Nominal Value: \$100,000  
(Does not include the grants covered in the offer letter).

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 **GROUPE  
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